



**TEA RESEARCH ASSOCIATION  
TOCKLAI TEA RESEARCH INSTITUTE  
JORHAT-785 008, ASSAM, INDIA**

Ph.-91-376-2360467/ 2360974 / 2360475 Fax: 91-376-2360474, e-mail: [director@tocklai.net](mailto:director@tocklai.net), Web: [www.tocklai.org](http://www.tocklai.org)

Ref: 3622/TOK/G.23/1460

14<sup>th</sup> November 2023

**Positions Available Under HUL Sponsored Project**

Applications are invited from interested eligible candidates for the positions of two (02) **Research Associates** and five (05) **Research Fellows** under the Hindustan Unilever Limited sponsored project entitled “***Moving Towards a Carbon Neutral Pathway for the Indian Tea Industry***” at Climate and GIS Lab, Tocklai Tea Research Institute, Tea Research Association, Jorhat, Assam 785008 as per following details. The appointments will be purely on a temporary contractual basis for 18 months only and hence the Institute will not provide any employment after the completion of the project.

SN	Position Details	No of Post	Qualification	Monthly Fellowship	Job Responsibility
1	<b>Research Associate (SN:1)</b> (Place of work – Mainly at Tocklai Tea Research Institute, Jorhat. If required, may be posted on other experimental sites)  <b><u>The upper Age Limit is 40 years.</u></b>	<b>1 (one)</b>	<b><i>i) Essential Qualification:</i></b> M.Sc in Statistics. Minimum two years of research experience in the relevant area. <b><i>Desirable Qualifications and Experience:</i></b> Proficiency in statistical software programs, including SPSS, R or equivalent. Advanced knowledge of statistical methods, techniques, formulas and tests. ** Preference will be given to the candidates having PhD degrees in the relevant area.	Rs. 28,000 +10% HRA per month	The Incumbent will have to supervise overall project-related activities, including designing surveys and other ways of collecting data, statistical interpretation of data, analyzing and identifying trends, relationships in data, data compilation, report preparation, etc.



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<b>2</b>	<p><b>Research Associate (SN:2)</b></p> <p>(Place of work – Mainly at Tocklai Tea Research Institute, Jorhat. If required, may be posted on other experimental sites)</p> <p><b><u>The Upper Age Limit is 40 years.</u></b></p>	<b>1 (one)</b>	<p><b><i>Essential Qualification:</i></b> M.Tech/BE in Computer Science and Engineering Minimum two years of research experience in the relevant area.</p> <p><b><i>Desirable Qualifications and Experience:</i></b> Good programming skills in advanced Python, experience in machine and deep learning tools like LSTM, con LSTM, CNN, IOT design, development and programming ** Preference will be given to the candidates having PhD degrees in the relevant area.</p>	<p>Rs. 28,000 +10% HRA per month</p>	<p>The Incumbent will have to supervise overall project-related activities, including software development, model development, calibration, validation and testing, assist in report preparation, etc.</p>
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3	<p><b>Research Fellow (SN:3)</b> (Place of work – Mainly at Tocklai Tea Research Institute, Jorhat. If required, may be posted in other experimental sites)</p> <p><b><u>The Upper Age Limit is 35 years.</u></b></p>	<b>1 (one)</b>	<p><b>Essential Qualification:</b> <i>M. Sc in Life Science / Botany</i></p> <p><b>Desirable Qualification and Experience:</b> Minimum two years of research experience in the relevant area. <i>Knowledge of computer applications and statistics will be preferred.</i></p>	Rs. 20,000 + 10% HRA per month	The Incumbent will have to conduct field experiments, implement treatments, data collection and analysis, assist in report preparation, etc.
4	<p><b>Research Fellow (SN:4)</b> (Place of work – Mainly at Tocklai Tea Research Institute, Jorhat. If required, may be posted in other experimental sites)</p> <p><b><u>Upper Age Limit is 35 years.</u></b></p>	<b>1 (one)</b>	<p><b>Essential Qualification</b> <i>M. Sc in Chemistry / Soil Science</i></p> <p><b>Desirable Qualification and Experience:</b> <i>Knowledge in computer applications and statistics will be preferred.</i></p>	Rs. 20,000 + 10% HRA per month	The Incumbent will have to conduct field experiments, implement treatments, collection of soil data and analysis, assist in report preparation, etc.



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5	<p><b>Research Fellow (SN:5)</b>          (Place of work – Mainly at Tocklai Tea Research Institute, Jorhat. If required, may be posted on other experimental sites)</p> <p><b><u>The upper Age Limit is 35 years.</u></b></p>	1 (one)	<p><b>Essential Qualification</b>  <i>M. Sc in Environmental Science</i>  <b>Desirable Qualification and Experience:</b>  <i>Minimum two years of experience in similar work especially GHG assessment, emission calculation, energy or carbon data analysis, management etc.</i></p>	<p>Rs. 20,000 + 10% HRA per month</p>	<p>The Incumbent will have to conduct carbon footprint accounting and GHG reporting, assist in report preparation, etc.</p>
6	<p><b>Research Fellow (SN:6)</b>          (Place of work – Mainly at Tocklai Tea Research Institute, Jorhat. If required, may be posted on other experimental sites)</p> <p><b><u>The upper Age Limit is 35 years.</u></b></p>	1 (one)	<p><b>Essential Qualification</b>  <i>MA/ M.Sc. in Geography with Specialization in Geoinformatics</i>  <i>or</i>  <i>M.Sc/ M.Tech in Geoinformatics/ Remote Sensing &amp; GIS</i>  <b>Desirable Qualification and Experience:</b> Minimum two years of research experience in the relevant area.  <i>Knowledge of Geospatial Data Collection using GNSS device and analysis of data in Google Earth Engine, Google Earth, ArcGIS Pro, QGIS, R</i></p>	<p>Rs. 20,000 + 10% HRA per month</p>	<p>The Incumbent will have to conduct field surveys and data collections, Geospatial Assessments, Visualizations of geospatial data in the form of maps and diagrams and assist in report preparation, etc.</p>



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			<i>etc.</i>		
7	<b>Research Fellow (SN:7)</b> (Place of work –Terai Advisory Centre, Terai, North Bengal ) <b><u>The upper Age Limit is 35 years.</u></b>	<b>1 (one)</b>	<b><i>M. Sc in Life Science / Botany/Biochemistry</i></b> <b><i>Desirable Qualification and Experience:</i></b> <i>Knowledge of computer applications and statistics will be preferred.</i>	Rs. 20,000 + 10% HRA per month	The Incumbent will have to conduct field experiments, implement treatments, conduct regular data collection, assist in report preparation, etc.

**Project Duration: 18 Months only (extendable subject to satisfactory performance).**

**General Instructions:**

1. The above posts are purely temporary and co-terminus with the project.
2. Candidates should submit a soft copy of the duly filled–application form as enclosed below alongwith all certificates to the email ID [rupanjali.debbaruah@gmail.com](mailto:rupanjali.debbaruah@gmail.com) **on or before 30 November, 2023 (02:00 PM).**
3. Also, candidates need to fill up the Google form <https://forms.gle/ierPdaNavpvFtS3t8> **on or before 30 November, 2023 (02:00 PM).**
4. Only shortlisted candidates will be called for an interview. No TA/DA or any other expenses will be provided for attending the interview.
5. Short-listed candidates must produce the original documents during the interview and need to carry a set of photocopies of all documents ( Certificates and Marksheets from Class 10 onwards, experience certificates, date of birth and Photo ID card etc.) for verification.
6. All other terms and conditions of appointment will be governed by prevailing Institute rules and the decision of the Chairman of the Selection Committee will be final and binding.
7. Selected candidates need to join immediately or at very short notice.
8. The Director, Tocklai Tea Research Institute, Jorhat, Assam reserves all rights of selection or rejection of a candidature including cancellation of the interview without assigning any reason thereof.

**Director**



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**Application Form**

*(Please complete the Google form <https://forms.gle/ierPdaNavpvFtS3t8>. It is mandatory to submit both Application form and Google form for this advertisement )*

Project Name: **Moving Towards a Carbon-Neutral Pathway for the Indian Tea Industry**

Please affix a recent passport-size colour photograph

SN	Criteria	Details
1	Applying for Post No.	
2	Name of Position Applying for	
3	Name(Dr./Mr./Mrs./Ms.)	
4	Father's Name	
5	Mother's Name	
6	Date of Birth (DD-MM-YYYY)	
7	Age (On November 1, 2023) Years/Months/ Days	
8	Gender	
9	Permanent Address (Vill/Town, P.O., P.S., Dist, State, PIN)	
10	Present Address (Vill/Town, P.O., P.S., Dist, State, PIN)	



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11	Contact No.				
12	WhatsApp No.				
14	Email ID.				
15	Educational Qualification				
i	Qualifications	Board/ University	Subjects	Year of passing	% of Marks [Covert CGPA to %]
ii	Class 10				
iii	Class 12				
iv	BA/B.Sc./ B.Tech				
v	MA/M.Sc/ M.Tech				
vi	PhD				
vi					
vii					
viii					
16	CSIR-UGC NET/ SET/ SLET including LS/DBT JRF/ ICMR-JRF/ICAR- NET (year; roll no., rank)				
17	GATE (year; registration no.; valid score; rank)				
18	Experience, if any(Attach relevant certificate/details)				



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19	Number of publications in SCI journals, if any (attach photocopies of the first page)	
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**DECLARATION**

I hereby declare that all the statements made in this application are true and complete to the best of my knowledge and belief. I understand that action can be taken against me by the TTRI, TRA if I am declared by them to be guilty of any type of misconduct mentioned herein.

Date:

Place:

Signature of the Candidate